BLUE & CO., LLC 12800 N. MERIDIAN ST, STE 400 CARMEL, IN 46032

EARLY LEARNING INDIANA, INC. 1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202

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Blue & Co., LLC / 12800 N. Meridian Street, Suite 400 / Carmel, IN 46032 main 317.848.8920 fax 317.573.2458 email blue@blueandco.com

October 29, 2020

Early Learning Indiana, Inc. 1776 N. Meridian St. No. a Indianapolis, IN 46202

Early Learning Indiana, Inc.:

Enclosed are the original and one copy of the 2019 Exempt Organization returns, as follows...

2019 Form 990

2019 Form 990-T

2020 Federal Estimated Tax Worksheet - Form 990-T

2019 Indiana Form IT-20NP

2019 Indiana Form NP-20

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Sincerely,

Blue & Co., LLC

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2019

Payable To: Not applicable rn and Check (if applicable) To: Not applicable
Not applicable
ayable To:
Not applicable
or Refund:
Blue & Co., LLC 12800 N. Meridian St, Ste 400 Carmel, IN 46032
Early Learning Indiana, Inc. 1776 N. Meridian St. No. a Indianapolis, IN 46202

Special Instructions:

Not applicable

This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 16, 2020

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

December 31, 2019

Prepared For:

Early Learning Indiana, Inc. 1776 N. Meridian St. No. a Indianapolis, IN 46202

Prepared By:

Blue & Co., LLC 12800 N. Meridian St, Ste 400 Carmel, IN 46032

Amount Due or Refund:

No amount is due. The organization will receive a refund in the amount of \$1,480

Make Check Payable To:

No amount is due.

Mail Tax Return and Check (if applicable) To:

Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027

Return Must be Mailed On or Before:

As soon as possible.

Special Instructions:

The return should be signed and dated.

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2019

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
LILLY ENDOWMENT	26,605,235.	24,757,024.
Total Excess Contributions to Schedule A, Part II, Line 5		24,757,024.

35-0888763

(Worksheet)

Department of the Treasury Internal Revenue Service

Estimated Tax on Unrelated Business Taxable Income for Tax-Exempt Organizations

(and on Investment Income for Private Foundations) FORM 990-T

► Go to www.irs.gov/Form990W for instructions and the latest information.

► Keep for your records. Do not send to the Internal Revenue Service.

OMB No. 1545-0047

2020

1	Unrelated business taxable income expected in the tax ye	1					
2	Tax on the amount on line 1. See instructions for tax co	2					
3	Alternative minimum tax for trusts. See instructions	3					
4	Total. Add lines 2 and 3	4					
5	Estimated tax credits. See instructions					5	
6	Subtract line 5 from line 4					6	
7	Other taxes. See instructions					7	
8	Total. Add lines 6 and 7					8	
9	Credit for federal tax paid on fuels. See instructions					9	
b	Subtract line 9 from line 8. Note: If less than \$500, the o estimated tax payments. Private foundations, see instructions that tax shown on the 2019 return. See instructions zero or the tax year was for less than 12 months, skip thand enter the amount from line 10a on line 10c 2020 Estimated Tax. Enter the smaller of line 10a or line from line 10a on line 10c	tions . Caut is line	ion: If f the organization is requ	10a 10b 10b 10b, enter	r the amount	10c	
			(a)	(b)	(c)		(d)
11 12	Required installments. Enter 25% of line 10c in columns (a) through (d). But see instructions if	11					
	the organization uses the annualized income installment method, the adjusted seasonal installment method, or is a "large organization."	12					
13	2019 Overpayment. See instructions	13					
14	Payment due (Subtract line 13 from line 12)						

For Paperwork Reduction Act Notice, see instructions.

Form **990-W** (2020)

TAX RETURN FILING INSTRUCTIONS

INDIANA FORM IT-20NP

FOR THE YEAR ENDING

December 31, 2019

Prepared For:			
Early Learning Indiana, Inc. 1776 N. Meridian St. No. a Indianapolis, IN 46202			
Prepared By:			
Blue & Co., LLC 12800 N. Meridian St, Ste 40 Carmel, IN 46032	00		
To be Signed and Dated By:			
The authorized individual(s).			
Amount of Tax:			
Total tax	\$	 0	
Less: payments and credits	\$	 410	
Plus: other amount			
Plus: interest and penalties	\$	 0	
Overpayment	\$	 410	
Overpayment:			
Credited to your estimated tax	\$	 0	
Other amount	\$	 0	
Refunded to you	\$	 410	
Make Check Payable To:			
Not applicable			
Mail Tax Return and Check (if applicable)	То:		
Indiana Danartment of Baye	nuo.		
Indiana Department of Reve P.O. Box 7228	iiue		
Indianapolis, IN 46207-7228	1		
Indianapons, IN 40201-1220	,		
Return Must be Mailed On or Before:			
November 16, 2020			
Special Instructions:			
apation monderation			

TAX RETURN FILING INSTRUCTIONS

INDIANA FORM NP-20

FOR THE YEAR ENDING

December 31, 2019

Prepared For:

Early Learning Indiana, Inc. 1776 N. Meridian St. No. a Indianapolis, IN 46202

Prepared By:

Blue & Co., LLC 12800 N. Meridian St, Ste 400 Carmel, IN 46032

Amount of Tax:

No payment is required.

Make Check Payable To:

Not applicable

Mail Tax Return To:

Indiana Department of Revenue Tax Administration P.O. Box 6481 Indianapolis, Indiana 46206-6481

Return Must Be Mailed On Or Before:

November 16, 2020

Special Instructions:

The report should be signed and dated by an authorized individual(s).

** PUBLIC DISCLOSURE COPY **

(Rev. January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

A For the 2019 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change EARLY LEARNING INDIANA, INC. Name change 35-0888763 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 317-636-9197 1776 N. MERIDIAN ST. 59,806,718. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return INDIANAPOLIS, IN 46202 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MAUREEN WEBER for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.EARLYLEARNINGIN.ORG **H(c)** Group exemption number ▶ **K** Form of organization: \overline{X} Corporation Association Other > L Year of formation: 1899 M State of legal domicile: IN ☐ Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO ENSURE THE HIGHEST LEVEL OF **Activities & Governance** EARLY CARE AND EDUCATION FOR CHILDREN IN INDIANA. if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 11 3 11 Number of independent voting members of the governing body (Part VI, line 1b) 4 430 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 200 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 7b 0. **Current Year Prior Year** 23,445,185. 28,211,194. Contributions and grants (Part VIII, line 1h) 8 4,320,403. 4,300,142. Program service revenue (Part VIII, line 2g) 436,092. 727,241. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 47,402. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 33,285,979. 28,201,680. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 3,388,829. 2,126,863. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15,365,477. 14,275,553. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 7,202,672. 6,970,471. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 23,372,887. 25,956,978. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,244,702. 9,913,092. Revenue less expenses. Subtract line 18 from line 12 **End of Year Beginning of Current Year** 5 28,423,974. 40,357,161 20 Total assets (Part X, line 16) 2,215,117. 1,358,409. 21 Total liabilities (Part X, line 26) 三年 27,065,565. 38,142,044 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DAVE STEWART, TREASURER/CFO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature BRIDGETTE MUGGE 10/29/20 self-employed P00671418 BRIDGETTE MUGGE Paid Firm's name BLUE & CO., LLC Firm's EIN **▶** 35-1178661 Preparer Firm's address ▶ 12800 N. MERIDIAN ST, Use Only Phone no. 317-848-8920 CARMEL, IN 46032 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

	Check if Schedule O contains a response or note to any line in this Part III
_	
1	Briefly describe the organization's mission: SEE SCHEDULE O
	SEE SCHEDOLE O
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$11,040,905. including grants of \$) (Revenue \$4,347,544.
	CHILD CARE CENTERS - DAY EARLY LEARNING (DEL) CENTERS OPERATE A NETWORK
	OF NINE CENTRAL INDIANA AREA COMMUNITY-BASED LAB SCHOOLS USED TO
	ADVANCE THE SCIENCE OF EARLY LEARNING, TRAIN THE NEXT GENERATION OF
	TEACHERS AND LEADERS, AND SERVE MORE THAN 1,000 CHILDREN AS THEY
	DEVELOP ESSENTIAL SKILLS WHICH WILL BE THE FOUNDATION OF SUCCESS IN
	SCHOOL AND BEYOND. DEL WORKS TO MODEL THE WAY, DELIVERING LEARNING
	OUTCOMES IN A SUSTAINABLE WAY WHILE GROWING AND INNOVATING. THE
	CENTERS ARE ACCREDITED BY THE NATIONAL ASSOCIATION FOR THE EDUCATION OF
	YOUNG CHILDREN AND HAVE ACHIEVED HIGH-QUALITY STATUS ON INDIANA'S PATHS
	TO QUALITY RATING SCALE. IN ADDITION, THANKS TO A FEDERAL GRANT, DEL
	ALSO ADMINISTERS EARLY HEAD START PROGRAMS FOR CHILDREN IN THREE
	HIGH-QUALITY CENTERS.
4b	(Code:) (Expenses \$9,797,449. including grants of \$2,126,863.) (Revenue \$
	GRANT ACTIVITIES AND CHILD CARE ANSWERS -
	BUSINESS SOLUTIONS - ELI PROVIDES BUSINESS SOLUTIONS AND SERVES AS A
	PARTNER, OFFERING HIGH-QUALITY TOOLS AND RESOURCES TO EARLY LEARNING
	PROVIDERS TO BUILD CAPACITY, TRANSFORM OPERATIONS, AND IMPROVE LEARNING
	OUTCOMES. ELI IS UNDER CONTRACT WITH THE INDIANA FAMILY AND SOCIAL
	SERVICES ADMINISTRATION TO SUPPORT THE EARLY LEARNING SYSTEM THROUGHOUT
	THE STATE. ELI OPERATES A STATEWIDE CALL CENTER WHICH SERVICES MORE
	THAN 60,000 FAMILIES A YEAR WITH CHILD CARE REFERRALS AND
	EVIDENCE-BASED INFORMATION. ELI PROVIDES SUPPORTIVE SERVICES TO CHILD
	CARE PROVIDERS THROUGHOUT INDIANA, SPURS INNOVATION IN EARLY EDUCATION,
	AND ADVOCATES TO INCREASE ACCESS TO HIGH-QUALITY EARLY EDUCATION FOR
	ALL HOOSIERS
4c	(Code:) (Expenses \$ 472,614 • including grants of \$) (Revenue \$)
	CHILD AND ADULT CARE FOOD PROGRAM - THE CHILD AND ADULT CARE FOOD
	PROGRAM (CACFP) IS A FEDERAL PROGRAM WHICH PROVIDES REIMBURSEMENTS FOR
	NUTRITIOUS MEALS AND SNACKS TO ELIGIBLE CHILDREN WHO ARE ENROLLED FOR
	CARE AT PARTICIPATING CHILD CARE CENTERS. ALL DEL CENTERS PARTICIPATE
	IN CACFP WHICH PROVIDES FOR REIMBURSEMENT AT FREE, REDUCED-PRICE, OR
	PAID RATES FOR ELIGIBLE MEALS AND SNACKS. CACFP REQUIRES DEL CENTERS
	TO PLAN AND PREPARE HEALTHY SNACKS FOR ITS CHILDREN AND INCLUDES
	VARIOUS TRAINING AND OVERSIGHT REQUIREMENTS TO ENSURE HIGH-QUALITY FOOD
	IS SERVED TO DEL CHILDREN.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 21,310,968.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			,,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	441		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111	21	
ıza	Schedule D. Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

Form 990 (2019) EARLY LEARNING INDIANA, INC.

Part IV Checklist of Required Schedules (continued)

	i (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		Х
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			₩.
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			,,,
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		Х
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		٠,	
0-	Part V, line 1	34	X	v
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	25h		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
55	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 193 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С		1c	Х	
	(gambling) winnings to prize winners?	IU		l

Form 990 (2019) EARLY LEARNING INDIANA, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No								
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,											
	filed for the calendar year ending with or within the year covered by this return 2a 430											
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X									
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)											
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X								
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O											
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a											
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?											
b	b If "Yes," enter the name of the foreign country ▶											
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).											
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X								
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X								
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		\vdash								
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		X								
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		 ^								
b		6b										
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).											
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х									
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required											
	to file Form 8282?	7c		X								
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d											
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	N/	X								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?											
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	<u>A</u>								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the											
	sponsoring organization have excess business holdings at any time during the year? N/A	8										
9	Sponsoring organizations maintaining donor advised funds.											
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		\vdash								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b										
10	Section 501(c)(7) organizations. Enter:											
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities 10b	-										
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-										
	Gross income from members or shareholders N/A 11a											
b	Gross income from other sources (Do not net amounts due or paid to other sources against											
_	amounts due or received from them.)											
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a										
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year											
13	Section 501(c)(29) qualified nonprofit health insurance issuers.											
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a										
	Note: See the instructions for additional information the organization must report on Schedule O.											
b	Enter the amount of reserves the organization is required to maintain by the states in which the											
	organization is licensed to issue qualified health plans	-										
	Enter the amount of reserves on hand											
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X								
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		 								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_v								
	excess parachute payment(s) during the year?	15		X								
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		х								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		<u> </u>								
	ii 100, complete i dilli 4720, conedule C.			4								

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х							
6	Did the organization have members or stockholders?	6		X							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Х								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	in Schedule O how this was done	12c	Х								
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Х								
b	Other officers or key employees of the organization	15b	Х								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶IN										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble							
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	THE ORGANIZATION - 317-636-9197										
	1776 N. MERIDIAN ST. INDIANAPOLIS IN 46202										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box,	not cl	s per	ition more rson is	than on the state of the state	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ALONZO WEEMS	1.00								_	
VICE CHAIR	1 00	Х		Х				0.	0.	0.
(2) ANDREW PERRIN	1.00	٦,		7.7					0	0
CHAIR	1 00	Х		Х				0.	0.	0.
(3) ANNELIESE WILLIAMS	1.00	х						0.	0.	0
DIRECTOR (4) DEREK GRIMM	1.00	^						0.	0.	0.
TREASURER	1.00	х		х				0.	0.	0.
(5) JILL ROBISCH	1.00	^		^				0.	0.	0.
SECRETARY	1.00	х		Х				0.	0.	0.
(6) JOHN MILLER	1.00							•	•	•
DIRECTOR	1,00	x						0.	0.	0.
(7) LOUONNA KACHUR	1.00									•
DIRECTOR		х						0.	0.	0.
(8) PAT HUBLEY	1.00									
DIRECTOR		х						0.	0.	0.
(9) PAUL KRIEVINS	1.00									
DIRECTOR		Х						0.	0.	0.
(10) TERRI REILLY	1.00									
DIRECTOR		Х						0.	0.	0.
(11) TONY KAUFMAN	1.00									
PAST CHAIR		Х						0.	0.	0.
(12) JULIE GOLDSBERRY	40.00									
CFO (1/1/19 - 8/16/19)				Х				120,998.	0.	5,600.
(13) MAUREEN WEBER	40.00								_	
PRESIDENT AND CEO				Х				193,464.	0.	19,899.
(14) BRITTANY KRIER	40.00							140 500		
CHIEF STRATEGY OFFICER	40.00			X				149,532.	0.	23,812.
(15) DAVE STEWART	40.00							F2 (F2		506
VP/CFO (8/19/19 - 12/31/19)				Х		_		53,653.	0.	596.
		\vdash								

Form **990** (2019)

	LY LEARNING 1								35-0	888	763	Р	age 8
Part VII Section A. Officers, Direct		ploye	ees,			ghes	t C		,				
(A) Name and title	(B) Average hours per week	box,	not ch unles	ss per	ition more rson is	than c s both or/trust	an	(D) Reportable compensation from	(E) Reportable compensatio from related	on	am	(F) timate nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	In stitutio nal tru ste e	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI	ns	comp fro orga and	pensa om th anizat d relat nizati	ation e ion ed
								517,647.		0.	49	9,9	07.
c Total from continuation sheets d Total (add lines 1b and 1c)	s to Part VII, Section A						▶ ▶	0. 517,647.		0.	4.9	9,9	0. 07.
2 Total number of individuals (inclusion compensation from the organization)	•	iose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	Э			3
												Yes	No
3 Did the organization list any form line 1a? If "Yes," complete Sche											3		х
4 For any individual listed on line 1 and related organizations greate			-					·	-		4	X	
5 Did any person listed on line 1a rendered to the organization? If	receive or accrue comper	nsatio	on fr	om a	any	unre	elate	ed organization or individ	dual for services		5		Х
Section B. Independent Contractor		0070	<i>71</i> 30	CII Ç	20/3	<u> </u>							
 Complete this table for your five the organization. Report competence 	-	-								oensat	ion fro	m	
	(A) d business address							(B) Description of s		C	(C omper		n
SYSCO INDIANAPOLIS : 4000 W 62ND ST, IND		· 4	62	68]	FOOD SERVICE			452	2,5	73.
ENVISTA LLC 29399 NETWORK PLACE	, CHICAGO, IL	. 6	06'	73			-	IT SERVICES			163	3,6	80.
WORKMAN SERVICES LLOOD BOX 1391, GREENWO							1	BUILDING MAII	NTENANCE		12	7,8	37.
							- 1			ı			

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

35-0888763

		Check if Schodule O con	taina a raananaa	or note to any line	o in this Bort VIII			
		Check if Schedule O con	tairis a response	or note to any line	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenuè éxcluded
						function revenue	business revenue	from tax under sections 512 - 514
			T. I	F 2 7 4 1 0				Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		. •	1a	527,410.				
		Membership dues						
		Fundraising events	1c					
ar Far	d	Related organizations	1d	30,225.				
ıs, imi	е	Government grants (contribut	tions) 1e	13,815,963.				
tion	f	All other contributions, gifts, gran	nts, and					
bu		similar amounts not included abo	ove 1f	13,837,596.				
dat	g	Noncash contributions included in lines	1a-1f 1g \$					
a Se	h	Total. Add lines 1a-1f		>	28,211,194.			
				Business Code				
ø	2 a	CENTER FEES		900099	4,300,142.	4,300,142.		
, <i< th=""><th>b</th><td></td><td></td><td></td><td></td><td></td><td></td><td></td></i<>	b							
Ser	С							
m S	d							
Be	е.							
Program Service Revenue	f	All other program service reve	enue					
		Total. Add lines 2a-2f		•	4,300,142.			
	3	Investment income (including			- /			
	3				522,040.			522,040.
	4	other similar amounts)			022,010.			022,010.
	4							_
	5	Royalties	(i) Real	(ii) Personal				
	_		.,	(ii) i ersoriai				
		Gross rents 6						
		Less: rental expenses 6k						
		Rental income or (loss) 6						
		Net rental income or (loss)	I # 0					
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory 7	26,725,940.					
	b	Less: cost or other basis						
ne			26,485,023.					
Revenue	С	Gain or (loss) 70	240,917.	-35,716.				
Re	d	Net gain or (loss)	·····		205,201.			205,201.
Jer	8 a	Gross income from fundraising e	events (not					
₹		including \$	of					
		contributions reported on line	e 1c). See					
		Part IV, line 18	8a					
	b	Less: direct expenses						
	С	Net income or (loss) from fund	draising events					
	9 a	Gross income from gaming a						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gan						
		Gross sales of inventory, less						
		and allowances		.				
	h	Less: cost of goods sold						
		Net income or (loss) from sale		·				
		THE INCOME OF (1035) ITOM SAIR	or miveritory	Business Code				
sn	11 a	MISCELLANEOUS		900099	47,402.	47,402.		
Miscellaneous Revenue	ıı d	-			17, 102.	17, 402.		
llar	b							
sce Be	C							
Ξ̈́	d	All other revenue			47 400			
		Total Add lines 11a-11d		P	47,402. 33,285,979.	4,347,544.	0.	727,241.
	12	Total revenue. See instructions			JJ, 40J, 919.	1 4,34/,344.	ı U.	ı /८/,८4⊥ .

Form 990 (2019) EARLY LEARNING INDIANA, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).							
	Check if Schedule O contains a response or note to any line in this Part IX						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to domestic organizations						
	and domestic governments. See Part IV, line 21	2,126,863.	2,126,863.				
2	Grants and other assistance to domestic						
	individuals. See Part IV, line 22						
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals. See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors,						
	trustees, and key employees	567,554.	173,343.	372,875.	21,336.		
6	Compensation not included above to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)						
7	Other salaries and wages	10,977,855.	10,364,208.	558,313.	55,334.		
8	Pension plan accruals and contributions (include						
	section 401(k) and 403(b) employer contributions)	280,446.	259,122.	19,878.	1,446.		
9	Other employee benefits	1,612,810.		155,469.	1,446. 6,266.		
10	Payroll taxes	836,888.	768,938.	62,764.	5,186.		
11	Fees for services (nonemployees):						
а	Management						
b	Legal	13,264.		13,264.			
С	Accounting	151,486.		151,486.			
d	Lobbying						
е	Professional fundraising services. See Part IV, line 17						
f	Investment management fees	53,288.		53,288.			
g	,	0 000 000	1 001 005	120 001	45 052		
	column (A) amount, list line 11g expenses on Sch 0.)	2,077,359.		139,081.	47,273.		
12	Advertising and promotion	605,014.	511,661.	36,411.	47,273. 56,942. 2,993.		
13	Office expenses	155,259.	126,074.	26,192.	2,993.		
14	Information technology						
15	Royalties	1,130,538.	918,581.	194,378.	17 570		
16	Occupancy	276,102.	243,252.	29,620.	17,579. 3,230.		
17	Travel Payments of travel or entertainment expenses	270,102.	243,232•	29,020.	3,230.		
18	for any federal, state, or local public officials						
19	Conferences, conventions, and meetings				_		
20	Interest						
21	Payments to affiliates						
22	Depreciation, depletion, and amortization	299,366.	282,825.	15,365.	1,176.		
23	Insurance	72,137.	65,030.	6,602.	505.		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)						
а	FOOD SUPPLIES AND CONTR	720,200.	719,671.	529.			
b	CLASSROOM AND SUPPLIES	718,990.	715,265.	2,041.	1,684.		
c	LICENSING AND CENTER PR	635,896.	635,896.		•		
d	OTHER EXPENSES	61,572.	58,159.	3,413.			
е	All other expenses						
25	Total functional expenses. Add lines 1 through 24e	23,372,887.	21,310,968.	1,840,969.	220,950.		
26	Joint costs. Complete this line only if the organization						
	reported in column (B) joint costs from a combined						
	educational campaign and fundraising solicitation.						
	Check here if following SOP 98-2 (ASC 958-720)				E 000 (0010)		

Form 990 (2019)
Part X Balance Sheet

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	992,135.	1	1,013,043.		
	2	Savings and temporary cash investments	3,596,078.	2	13,717,389.		
	3	Pledges and grants receivable, net			243,367.	3	745,671.
	4	Accounts receivable, net			1,073,218.	4	1,702,345.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial co	ntributor, or 35%			
		controlled entity or family member of any of the	ese persor	ns		5	
	6	Loans and other receivables from other disqual	lified perso				
		under section 4958(f)(1)), and persons describe	d in section	on 4958(c)(3)(B)		6	
Ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	D			1,407,198.	9	2,185,967.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,500,664.			
	b	Less: accumulated depreciation	10b	2,905,007.	3,630,254.	10c	3,595,657.
	11	Investments - publicly traded securities			17,330,997.	11	17,234,040.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	150,727.	15	163,049.		
	16	Total assets. Add lines 1 through 15 (must equ			28,423,974.	16	40,357,161.
	17	Accounts payable and accrued expenses	1,358,409.	17	2,179,185.		
	18	Grants payable				18	
	19	Deferred revenue			0.	19	35,932.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV of	Schedule D		21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
iab		controlled entity or family member of any of the	-	·····		22	
	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p.					
		parties, and other liabilities not included on line	-	•			
		of Schedule D		·····	1 250 400	25	2 215 117
	26			▶ ♥	1,358,409.	26	2,215,117.
တ္		Organizations that follow FASB ASC 958, ch	eck here				
nce		and complete lines 27, 28, 32, and 33.		1	9,242,598.	07	10,793,987.
alaı	27	Net assets without donor restrictions			17,822,967.	27 28	27,348,057.
d B	28	Net assets with donor restrictions			17,022,907.	28	27,340,037.
'n.		Organizations that do not follow FASB ASC	958, cnec	k nere			
ρ		and complete lines 29 through 33.	_	1		00	
sts	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			27,065,565.	31 32	38,142,044.
ž	32	Total net assets or fund balances			28,423,974.	33	40,357,161.
	33	Total liabilities and net assets/fund balances			40,443,314.	এও	#U,JJ/,IUI•

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	3,28	5,9	79.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	3,37	2,8	87.
3	Revenue less expenses. Subtract line 2 from line 1	3		9,91	3,0	92.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	7,06	5,5	65.
5	Net unrealized gains (losses) on investments	5		1,14	4,0	11.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		1	9,3	76.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	3	8,14	2,0	44.
Pa	rt XII Financial Statements and Reporting			-		
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h	Х	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number Name of the organization EARLY LEARNING INDIANA, 35-0888763 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8852781.	15690251.	14655636.	23445185.	28211194.	90855047.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8852781.	<u> 15690251.</u>	14655636.	23445185.	28211194.	90855047.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						24757024.
	Public support. Subtract line 5 from line 4.						66098023.
Sec	ction B. Total Support	_	T	T	_		
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	8852781.	15690251.	14655636.	23445185.	28211194.	90855047.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	101 650	000 550	044 055	240 560	500 040	1500105
	and income from similar sources	191,672.	239,570.	244,255.	310,568.	522,040.	1508105.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital					47 400	47 400
	assets (Explain in Part VI.)					4/,402.	47,402. 92410554.
	Total support. Add lines 7 through 10						
12		•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,358,232.
13	- · · · · · · · · · · · · · · · · · · ·						. □
Sec	organization, check this box and stop ction C. Computation of Publi	c Support Per	centage				
14				olumn (fl)		14	71.53 %
15	Public support percentage for 2018					15	65.16 %
104	16a 33 1/3 % support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► X						
h							
_	b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	J			, , ,		•
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
~	more, and if the organization meets the	ū				•	
	organization meets the "facts-and-circ		•		•		▶ □
18	Private foundation. If the organization			•			s >

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		I		T	T	T
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
K	Unrelated business taxable income (less section 511 taxes) from businesses						
	, , , , , , , , , , , , , , , , , , ,						
	Add lines 10a and 10b Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
_	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)					1	
	First five years. If the Form 990 is for	r the organization's	s first second thir	d fourth or fifth ta	ax vear as a section	n 501(c)(3) organiza	ation
•		•		•	•	. , . ,	
Se	ction C. Computation of Publi						·····
15	Public support percentage for 2019 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2018					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)19 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	%
198	a 33 1/3% support tests - 2019. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						. □
k	33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

ı		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4-		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	0		
	9a		
	9b		
	00		
	9с		
	10a		
	10b		
20	an or ac	10-F71	2010

Par	t IV Supporting Organizations _(continued)			
	·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Saat	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations		1	
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s). tion D. All Type III Supporting Organizations	1		
ocoi	tion B. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations		'	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ctions),		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V │ Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on l	Nov. 20, 1970 (explain in F	Part VI). See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Sed	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Sche	dule A (Form 990 or 990-EZ) 2019 EARLY LEARNIN	G INDIANA, INC	. 3	5-0888763 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Sect	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	
4	Amounts paid to acquire exempt-use assets			
_5	Qualified set-aside amounts (prior IRS approval required)			
_6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	!	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D.			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

INC.

Schedule A (Form 990 or 990-EZ) 2019 EARLY LEARNING INDIANA,

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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

EARLY LEARNING INDIANA 35-0888763 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

EARLY LEARNING INDIANA, INC.

35-0888763

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and Zir + +	- \$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

EARLY LEARNING INDIANA, INC.

35-0888763

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	990, 990, FZ or 990, PE) /2019)

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** EARLY LEARNING INDIANA, INC. 35-0888763 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

• Section 501(a)(4) (5) or (6) organization	ional Campleta Dort III			
 Section 501(c)(4), (5), or (6) organization 	ons: Complete Part III.		Fm	ployer identification number
· ·	EARNING INDIANA,	TNC		35-0888763
Part I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 o	rganization.
 Provide a description of the organization Political campaign activity expenditure Volunteer hours for political campaign 	ation's direct and indirect politic	cal campaign activities	in Part IV.	\$
Part I-B Complete if the org	anization is exempt und	er section 501(c)((3).	
1 Enter the amount of any excise tax i	ncurred by the organization und	der section 4955	>	\$
2 Enter the amount of any excise tax i				
3 If the organization incurred a section4a Was a correction made?				
b If "Yes," describe in Part IV.		504/->		-1/0)
1 Enter the amount directly expended	anization is exempt und		-	
 Enter the amount of the filing organiexempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and emmade payments. For each organization contributions received that were propolitical action committee (PAC). If a 	Add lines 1 and 2. Enter here a 1120-POL for this year? ployer identification number (El ion listed, enter the amount pai mptly and directly delivered to	and on Form 1120-POL N) of all section 527 pod from the filing organia	blitical organizations to whiczation's funds. Also enter tanization, such as a separa	\$ Yes No the the filing organization he amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Schedule C (Form 990 or 990-EZ) 2	019 EARLY	LEARN	ING INDIANA	, INC.	35-0	888763	Page 2
Part II-A Complete if the	organizatio	ı is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction unde	r
section 501(h)).							
	-		liated group (and list in	Part IV each affiliated	group member's name	e, address, Ell	٧,
. —	I share of excess		•				
B Check ▶ if the filing org	anization checke	ed box A ar	nd "limited control" pro	visions apply.			
(The term "ex	(a) Filing organization's totals	(b) Affiliated totals					
1a Total lobbying expenditures to	o influence publi	c opinion (g	grassroots lobbying)				
b Total lobbying expenditures to		1,880.					
c Total lobbying expenditures (a					1,880.		
d Other exempt purpose expen					23,371,007.		
e Total exempt purpose expend					23,372,887.		
f Lobbying nontaxable amount					1,000,000.		
	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:						
Not over \$500,000	, , , ,		the amount on line 1e.				
Over \$500,000 but not over \$	1,000,000	\$100,00	00 plus 15% of the exce	ess over \$500,000.			
Over \$1,000,000 but not over		\$175,00	00 plus 10% of the exce	ess over \$1,000,000.			
Over \$1,500,000 but not over			00 plus 5% of the exces				
Over \$17,000,000		\$1,000,	•				
g Grassroots nontaxable amour	nt (enter 25% of	line 1f)			250,000.		
h Subtract line 1g from line 1a.	If zero or less, er	nter -0			0.	0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-					0.		
j If there is an amount other that	an zero on either	line 1h or	line 1i, did the organiza	tion file Form 4720			
reporting section 4911 tax for	this year?					Yes	No
(Some organizatio	ons that made a See	section 50	eraging Period Under 01(h) election do not h ate instructions for lin	nave to complete all ones 2a through 2f.)	of the five columns be	low.	
	Lobb	ying Expe	nditures During 4-Yea	r Averaging Period	Г	T	
Calendar year (or fiscal year beginning in)	(a) 2	016	(b) 2017	(c) 2018	(d) 2019	(e) Tot	al
2a Lobbying nontaxable amount	1,000	,000.	1,000,000.	1,000,000.	1,000,000.	4,000,	000.
b Lobbying ceiling amount (150% of line 2a, column(e))						6,000,	000.
c Total lobbying expenditures					1,880.	1,	880.
d Grassroots nontaxable amoun	nt 250	,000.	250,000.	250,000.	250,000.	1,000,	000.
e Grassroots ceiling amount (150% of line 2d, column (e))						1,500,	000.

Schedule C (Form 990 or 990-EZ) 2019

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019 EARLY LEARNING INDIANA, INC. 35-0888763 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

f the lobb	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description)	(b)	
	oying activity.	Yes No		Amount	
1 Duri	ng the year, did the filing organization attempt to influence foreign, national, state, or				
	I legislation, including any attempt to influence public opinion on a legislative matter				
or re	eferendum, through the use of:				
a Volu	inteers?				
	staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Med	lia advertisements?				
d Mail	ings to members, legislators, or the public?				
e Pub	lications, or published or broadcast statements?				
	nts to other organizations for lobbying purposes?				
	ct contact with legislators, their staffs, government officials, or a legislative body?				
	es, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
j Tota	al. Add lines 1c through 1i				
	the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Y	es," enter the amount of any tax incurred under section 4912				
c If "Y	es," enter the amount of any tax incurred by organization managers under section 4912				
al If the	e filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			_	
a ii tiite	A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	etion	
art III-	501(c)(6)				
Part III-	501(c)(6).			Yes	No
art III-			1	Yes	No
Part III-	501(c)(6). e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less?			Yes	No
1 Werd 2 Did 1 3 Did 1	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	e prior year? 1 501(c)(5), or sec	etion	No.
1 Werd 2 Did 1 3 Did 1 2 art III-	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."	e prior year? n 501(c)(5), or sec b) Part l	etion	
1 Werd 2 Did 1 3 Did 1 2 art III-	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	e prior year? n 501(c)(5 'No" OR (), or sec b) Part l	etion	
1 Werd 2 Did 1 3 Did 1 2 art III- 1 Due: 2 Sect	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." s, assessments and similar amounts from members	e prior year? n 501(c)(5 'No" OR (), or sec b) Part l	etion	
1 Were 2 Did to 3 Did to 2 Part III- 1 Due: 2 Section expenses	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." s, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politicenses for which the section 527(f) tax was paid).	e prior year? 1 501(c)(5 No" OR (2 3), or sec b) Part I	etion	
1 Were 2 Did to 3 Did to art III- 1 Due: 2 Section exponsion a Curr	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." s, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5 No" OR (2 3), or sec b) Part I	etion	
1 Were 2 Did to art III- 1 Due: 2 Section exponents	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." s, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic enses for which the section 527(f) tax was paid). rent year yover from last year	e prior year? n 501(c)(5 No" OR (2 3), or sec b) Part I	etion	
1 Werd 2 Did to 3 Did to 4 Till- 1 Due: 2 Section exponent to Carrota 3 Aggi	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." s, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of political enses for which the section 527(f) tax was paid). The section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political enses for which the section 527(f) tax was paid). The section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political enses for which the section 527(f) tax was paid). The section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political enses for which the section 527(f) tax was paid). The section 162(e) nondeductible lobbying expenditures (do not include amounts of political enses for which the section 527(f) tax was paid). The section 162(e) nondeductible lobbying expenditures (do not include amounts of political expenditures (do not include amounts of p	e prior year? n 501(c)(5 No" OR (2 3), or sec b) Part I	etion	
1 Werd 2 Did to 3 Did to 2 Section 2 Curr b Carr c Tota 3 Aggi	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." s, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politicenses for which the section 527(f) tax was paid). Tent year yover from last year	e prior year? n 501(c)(5 No" OR (2 3), or sec b) Part I	etion	
1 Werd 2 Did to 3 Did to 2 Sector export a Curron to Carron to Carron does	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." s, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice enses for which the section 527(f) tax was paid). Tent year Tyover from last year all regate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues strices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and position of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and positions.	e prior year? n 501(c)(5 No" OR (2 3), or sec b) Part I	etion	
1 Werd 2 Did to 3 Did to 2 Sector exports a Curror b Carror c Tota 3 Aggi 4 If no does experience.	e substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." s, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of political enses for which the section 527(f) tax was paid). Tent year Tyover from last year all regate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues articles were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception is a substantial organization of the exception in the section is a substantial organization of the exception in the section is a substantial organization of the exception in the section of the exception is a substantial organization of the exception in the section is a substantial organization or the exception of the exception is a substantial organization or the exception of the exception is a substantial organization or the exception of the exception or the exception of the exception or t	e prior year? n 501(c)(5 No" OR (2 3), or sec b) Part I	etion	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EARLY LEARNING INDIANA, INC. **Employer identification number** 35-0888763

Part	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		(2) 5
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's		
	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Part	impermissible private benefit?		
			rait IV, lille 1.
1	Purpose(s) of conservation easements held by the organization of land for public use (for example, recreation of land for public use).	`	f a historically important land area
	Protection of natural habitat		of a historically important land area
	Preservation of open space	Fleservation o	n a certified historic structure
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.	ned conservation contribution in the form	Held at the End of the Tax Year
	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired a		
	listed in the National Register	,	
	Number of conservation easements modified, transferred, rel		
	year	odoca, extinguished, or terminated by the	o organization daring the tax
	Number of states where property subject to conservation eas	sement is located	
	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
	Staff and volunteer hours devoted to monitoring, inspecting,		
_	>	3	3 ,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ation easements during the year
	▶ \$	3	3 ,
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170	(h)(4)(B)(i)
	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.	· ·	
Part		f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L A
2	If the organization received or held works of art, historical treatment	asures, or other similar assets for financia	
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		

<u>Sche</u>		EARNING INI					35-08			age 🛂
Pai	rt III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or (Other S	imila	r Assets	(contin	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that m	nake signi	ificant ι	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	nange program	1					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how they further th	e organization	's exempt	purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	ures, or other	similar as	sets				
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's col	lection?				Yes		□No
Par	rt IV Escrow and Custodial Arrang							ine 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contributions	or other asset	ts not inc	luded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
	· · ·	·	-					Amoun	t	
С	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo					?		Yes		No
	If "Yes," explain the arrangement in Part XIII.				-			_		Ī
Par										
	· .	(a) Current year	(b) Prior year	(c) Two years		Three v	ears back	(e) Four	vears	back
1a	Beginning of year balance	14,140,463.	5,169,895.	4,568,			10,726.		,600,	
	Contributions		9,500,000.							155.
	Net investment earnings, gains, and losses	1,824,910.	-308,124.	809,	456.	3	58,452.		-33,	022.
		, ,	•	,			,			
	Other expenditures for facilities									
	and programs	191,734.	188,563.	179,	535.	1	74,181.		183,	103.
f	Administrative expenses	53,288.	32,745.		739.		26,284.			254.
g g	End of year balance	15,720,351.	14,140,463.	5,169,			68,713.	4	,410,	
2	Provide the estimated percentage of the curre		· · · · · · · · · · · · · · · · · · ·				,			
	Board designated or quasi-endowment	30.16	%	Tiola as.						
	Permanent endowment 63.21	%								
Ŭ	The percentages on lines 2a, 2b, and 2c shou									
3a	Are there endowment funds not in the possess	· ·	tion that are held an	d administered	t for the c	rnaniza	ation			
-	by:	oolon or the organiza	aron that are note an	a aariii ilotoroo	. 101 1110 0	n gainz	2011		Yes	No
	(i) Unrelated organizations							3a(i)	X	110
	(ii) Related organizations							3a(ii)		Х
h	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on Schedule R2					3b	-	
4	Describe in Part XIII the intended uses of the							_00_		
	rt VI Land, Buildings, and Equipme		WITHERITE TOTALS.							
	Complete if the organization answered		Part IV line 11a S	e Form 990 F	Part X line	<u>-</u> 10				
	Description of property	(a) Cost or o			(c) Acci		24	(d) Boo	k valu	
	bescription of property	basis (investn	` '		` '	eciation		(4) 500	n valu	G
1.	Land	<u> </u>	,	1,544.	асріс	3,41011		26	1,5	4 4
	Land			2,614.	1,47	1/1 2	5.8	$\frac{20}{1,22}$		
	Buildings			4,308.		0,2			$\frac{0, 3}{4, 0}$	
	Leasehold improvements			3,716.		4,9			1,0 8,7	
	Equipment Other			8,482.		5,5		1,57		
æ	CHIC	1	1 1,00	~ , <u>~ ~ ~ .</u>	ر ر	\sim , \sim		-, -,	-, ,,,	

Schedule D (Form 990) 2019

3,595,657.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2019 EARLY LEARN]	ING INDIANA,	INC.	35-0888763 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu	uation: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valu	uation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		ne 11d. See Form 990, Pa	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		>
Part X Other Liabilities. Complete if the organization answered "Yes" of	on Form 990 Part IV lir	ne 11e or 11f See Form 9	90 Part X line 25
(a) Description of Bability	711 OIIII 990, FAIL IV, III	ic rie di Fili. Gee Fulli 9	(b) Book value
. , , ,			(a) Book value
(1) Federal income taxes			

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column /b) must equal Form 990, Part Y, col. (R) line 25.)	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI	Recond	ciliation o	of Revenue	per Audite	ed Financia	I Statements	With	Revenue	per Re	eturn

rai	Reconciliation of Revenue per Audited Financial Stat				
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	35,142,887.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,144,011.		
b	Donated services and use of facilities	2b	746,809.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	19,376.		
е	Add lines 2a through 2d			2e	1,910,196.
3	Subtract line 2e from line 1			3	33,232,691.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	53,288.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	53,288.
с 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12))		5	33,285,979.
с 5)		5	33,285,979.
с 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	atements Wi		5	33,285,979. n.
с 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line) atements Wi de 12a.		5	33,285,979.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line) atements Wi de 12a.	th Expenses per	5 Retur	33,285,979. n.
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements) Internents Wi	th Expenses per	5 Retur	33,285,979. n.
2 2 1	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	otements Wi	th Expenses per	5 Retur	33,285,979. n.
1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) It XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b	th Expenses per	5 Retur	33,285,979. n.
1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) IT XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c	th Expenses per	5 Retur	33,285,979. n. 24,066,408.
1 2 a b c d	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) It XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a	th Expenses per	5 Retur	33,285,979. n. 24,066,408. 746,809.
1 2 a b c d	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	746,809	5 Retur	33,285,979. n. 24,066,408.
Pa 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	746,809	1 2e 3	33,285,979. n. 24,066,408. 746,809.
1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) IT XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	746,809	1 2e 3	33,285,979. n. 24,066,408. 746,809.
1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) IN Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	746,809	1 2e 3	33,285,979. n. 24,066,408. 746,809. 23,319,599.
1 2 a b c d e 3 4 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) IN Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	746,809.	1 2e 3	33,285,979. n. 24,066,408. 746,809.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ELI'S ENDOWMENT CONSISTS OF FUNDS HELD BY CENTRAL INDIANA COMMUNITY FOUNDATION, AND INVESTMENT ACCOUNTS ESTABLISHED TO PROVIDE SUPPORT FOR FUTURE OPERATIONS. THE ENDOWMENT INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENT. AS REQUIRED BY ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENT, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

Part XIII | Supplemental Information (continued)

ELI IS ORGANIZED AS A NOT-FOR-PROFIT CORPORATION UNDER SECTION 501(C)(3) OF THE UNITED STATES INTERNAL REVENUE CODE AND SIMILAR STATE LAW.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY ELI AND RECOGNIZE A TAX LIABILITY IF ELI HAD TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY ELI, AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2019 AND 2018, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS.

ELI IS GENERALLY EXEMPT FROM INCOME TAXES. HOWEVER, ELI IS REQUIRED TO FILE FEDERAL FORM 990 - RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX AND A CORRESPONDING STATE RETURN, WHICH ARE INFORMATIONAL RETURNS ONLY. ELI HAS FILED ITS FEDERAL AND STATE INFORMATION TAX RETURNS FOR PERIODS THROUGH DECEBMBER 31, 2018 AND IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS. HOWEVER, AS OF THE DATE THE FINANCIAL STATEMENTS WERE AVAILABLE TO BE ISSUED, THERE WERE NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF BENEFICIAL INTEREST IN ASSETS HELD BY

OTHERS 19,376.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public

Inspection

OMB No. 1545-0047

Employer identification number Name of the organization 35-0888763 EARLY LEARNING INDIANA, INC. Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV. line 21. for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) TIPPECANOE COUNTY CHILD CARE, INC 31 NORTH 7TH STREET, SUITE B LAFAYETTE, IN 47901 35-1386694 NOT APPLICABLE 147,917. 0 PTO ADVANCEMENT COACH UNITED WAY OF MARSHALL COUNTY. INC. - 705 BLOUNT AVE -GUNTERSVILLE, AL 35976 23-7220922 501(C)(3) 110,000 0. CAPACITY BUILDING GRANT FIRST ASSEMBLY OF GOD LAFAYETTE IN. INC. - 108 BECK LN -LAFAYETTE, IN 47909 35-1275741 NOT APPLICABLE 100,000 0 CAPACITY BUILDING GRANT CHANCES AND SERVICES FOR YOUTH TNC - 7320 NORTHCOTE AVE -35-0988814 501(C)(3) HAMMOND IN 46324 92 339 0. PTO ADVANCEMENT COACH EARLY CHILDHOOD ALLI 3320 FAIRFIELD AVE 35-0953465 501(C)(3) FCC COALITION SUPPORT FORT WAYNE, IN 46807 85 995 0. HEARTLAND CHURCH OF THE NAZARINE 890 E STATE ROAD 14 WINNIMAC, IN 46996 35-1720959 501(C)(3) 83 100 0 PTO LEVEL 3 GRANT

Enter total number of other organizations listed in the line 1 table

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

43.

Part II Continuation of Grants and Other	Assistance to Gov	ernments and Organ	izations in the Un	ited States (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BONA VISTA PROGRAMS, INC							
1221 E LAGUNA STREET							
KOKOMO, IN 46905	35-1017753	501(C)(3)	72,043.	0.			PTQ ADVANCEMENT COACH
HUFFER CHILD CARE RESOURCE AND							
REFERRAL - 3413 W FOX RIDGE LANE -	25 1275252	F01/a)/3)	71 511				DEC ADVANCEMENT COACU
MUNCIE, IN 47304	35-1275252	501(C)(3)	71,511.	0.			PTQ ADVANCEMENT COACH
HOPE INITIATIVE							
1426 BROAD ST STE K							
NEW CASTLE, IN 47362	27-0663407	501(C)(3)	56,378.	0.			CAPACITY BUILDING GRANT
GEMINUS CORPORATION							
8400 LOUISIANA ST	25 4050560	F04 (#) (0)					L
MERRILLVILLE, IN 46410	35-1859562	501(C)(3)	50,495.	0.			PTQ ADVANCEMENT COACH
CRADLES OF CLAY COUNTY, INC.							
413 S. WALNUT ST							
BRAZIL, IN 47834	32-0438041	501(C)(3)	40,510.	0.			CAPACITY BUILDING GRANT
KOKOMO SCHOOL CORPORATION							
PO BOX 2188	25 6000540	4=0/->/4>/->/->					
KOKOMO, IN 46904	35-6002549	170(B)(1)(A)(II)	38,855.	0.			CAPACITY BUILDING GRANT
CLINE AVENUE FELLOWSHIP							
33 S 7TH ST							
RICHMOND, IN 47374	35-1406033	501(C)(3)	36,293.	0.			PTQ LEVEL 3 GRANT
COMMUNITY CHRISTIAN REFORMED			,				
CHURCH OF ROSELAWN, INC - 817							
WOODMERE DRIVE - LAFAYETTE, IN							
47905	35-1386694	501(C)(3)	35,225.	0.			CAPACITY BUILDING GRANT
COMMUNITY COORDINATED CHILD CARE							
OF SOUTHERN INDIANA INC - 110	35-1118476	501/C)/3\	33,193.	0.			PTO ADVANCEMENT COACH
IMPORTING ST - AURORA, IN 47001	33-11104/6	OUT(C)(3)	33,193.	U.			EIO ADVANCEMENT COACH

Part II Continuation of Grants and Other		vernments and Organ	izations in the Un	ited States (Sch	edule I (Form 990), Pa		rage i
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY FOUNDATION BLOOMINGTON							
AND MONROE COUNTY, INC 610							
PURDUE MALL, ROOM 138 HOVD HALL -							
WEST LAFAYETTE, IN 47907	35-6002041	NOT APPLICABLE	32,000.	0.			CAPACITY BUILDING GRANT
LIFE CHURCH INTERNATIONAL 1181 MARY ELLEN DRIVE							
CROWN POINT, IN 46307	27-1641305	NOT APPLICABLE	31,980.	0.			CAPACITY BUILDING GRANT
	2. 202200		52,200.	•			The state of the s
COMM. COORD. CHILDCARE OF SO IN 3320 FAIRFIELD AVE							
FT WAYNE, IN 46807	35-0953465	501(C)(3)	31,653.	0.			FCC COHORT SUPPORT
CHURCH OF THE HEARTLAND 2112 UTICA SELLERSBURG ROAD JEFFERSONVILLE, IN 47130	35-1151414	NOT APPLICABLE	30,395.	0.			PTQ LEVEL 3 GRANT
MUNCIE COMMUNITY SCH 4301 SOUTH COWAN ROAD	35_6002674	170(B)(1)(A)(II)	30,221.	0.			CAPACITY BUILDING GRANT
MUNCIE, IN 47303	35-0002074	1/0(B)(1)(A)(11)	30,221.	0.			CAPACITY BUILDING GRANT
RIGHT STEPS 817 WOODMERE DRIVE LAFAYETTE, IN 47905	35-1386694	501(C)(3)	29,118.	0.			FCC COHORT SUPPORT
TRINITY EVAGELICAL 250 S INDIANA AVE							
CROWN POINT, IN 46307	35-0901293	501(C)(3)	28,388.	0.			PTQ LEVEL 3 GRANT
IMMANUEL LUTHERAN CHURCH 1700 MONTICELLO PARK D VALPARAISO, IN 46383	35_0806000	NOT APPLICABLE	27,800 .	0.			PTQ LEVEL 3 GRANT
VILLIMETINO, IN 40303	33 0030300	HOT MITHICADHE	27,000.	0.			LIV DUADU 2 GIVUMI
QUEEN OF PEACE CATHOLIC 4508 VISTULA RD							
MISHAWAKA, IN 46544	76-0775625	501(C)(3)	27,799.	0.			PTQ LEVEL 3 GRANT

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
HAZELWOOD CHRISTIAN CHURCH											
1400 W UNIVERSITY AVE											
MUNCIE, IN 47303	35-6048217	501(C)(3)	27,698.	0.			CAPACITY BUILDING GRANT				
APOSTOLIC PENTECOSTAL TABERNACLE 301 INDIANAPOLIS AVE	25 450000		25.000								
SEYMOUR, IN 47274	35-1502333	NOT APPLICABLE	25,800.	0.			PTQ LEVEL 3 GRANT				
THE LITTLE CHILDREN'S MINISTRY 800 EAST BROADWAY LOGANSPORT, IN 46947	35-1785281	NOT APPLICABLE	25,500.	0.			PTO LEVEL 3 GRANT				
·			,								
SCHOOL CITY OF HOBART 32 E. 7TH ST. HOBART, IN 46342	35-6002466	170(B)(1)(A)(II)	25,000.	0.			PDG - KINDERGARTEN TRANSITION				
ST JOSEPH CATHOLIC											
901 DR MARTIN LUTHER KING JR. ST INDIANAPOLIS, IN 46202	35-1141484	501(C)(3)	25,000.	0.			PTQ LEVEL 3 GRANT				
INDIANALOUIS, IN 40202	33 1141404	301(0)(3)	25,000.	<u> </u>			FIQ DEVED 3 GRANT				
DIOCESE OF FORT WAYNE-SOUTH BEND											
PO BOX 10630											
FORT WAYNE, IN 46853	35-1038653	501(C)(3)	22,874.	0.			PTQ LEVEL 3 GRANT				
GEMINUS/EARLY LEARNING CONNECTIONS 8400 LOUISIANA ST											
MERRILLVILLE, IN 46410	35-1859562	501(C)(3)	22,618.	0.			FCC COHORT SUPPORT				
minimum, in 10110	33 1033302	301(0)(3)	22,010.	•			The conominations				
SIEOC											
528 MAIN ST											
BROOKVILLE, IN 47012		NOT APPLICABLE	20,913.	0.			FCC COHORT SUPPORT				
NORTHEAST INDIANA FOUNDATION, INC.											
200 EAST MAIN STREET, SUITE 910 FORT WAYNE, IN 46802	59-3812438	501(C)(3)	19,000.	0.			INNOVATIVE PARTNERSHIPS				
TORT WAINE, IN 40002	J9-3012430	Por(C)(3)	13,000.	<u> </u>			TAMOVALLYE FAKTMERSHIPS				

Part II Continuation of Grants and Other	Assistance to Go	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	ırt II.)	Т
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLINTON COUNTY YMCA, INC.							
600 SE 6TH STREET							
EVANSVILLE, IN 47713	31-0971740	501(C)(3)	17,050.	0.			PTQ LEVEL AWARDS
MONROE COUNTY UNITED MINISTRIES,							
INC 827 W 14TH CT -							
BLOOMINGTON, IN 47404	35-1313090	NOT APPLICABLE	16,904.	0.			CAPACITY BUILDING GRANT
FIRST CHRISTIAN CHURCH OF WINIMAC							
WINAMAC, IN 46996	35-6059323	501(C)(3)	16,701.	0.			PTQ LEVEL 3 GRANT
HOBART ASSEMBLY OF GOD 7545 E RIGE RD HOBART, IN 46342	35-1311343	501(C)(3)	16,610.	0.			CAPACITY BUILDING GRANT
MONROE COUNTY COMMUNITY SCHOOL CORPORATION - 2451 S WALNUT ST PIKE - BLOOMINGTON, IN 47401	35-1733895	170(B)(1)(A)(II)	15,000.	0.			PDG - INFANT/TODDLER
	00 2700020	270(27(117(117)	20,000.	<u> </u>			
UNITED WAY OF ALLEN COUNTY, INC. 334 E BERRY ST FORT WAYNE, IN 46802	35-0867932	501(C)(3)	15,000.	0.			PDG - KINDERGARTEN TRANSITION
ST ANTHONY DE PADUA 2114 E. JEFFERSON BLVD							
SOUTH BEND, IN 46617	33-1165468	501(C)(3)	12,394.	0.			PTQ LEVEL 3 GRANT
NAZARINE MISSIONARY BAPTIST CHURCH 9001 W ARCH ST.							
YORKTOWN, IN 47396	35-1322414	501(C)(3)	11,979.	0.			PTQ LEVEL 3 GRANT
KID LOGIC DAYCARE 3128 A N 15TH ST							
TERRE HAUTE, IN 47804	26-2027916	NOT APPLICABLE	11,771.	0.			PTQ LEVEL AWARDS

Part II Continuation of Grants and Other	Assistance to Go	vernments and Organ	izations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRIST UMC-LAFAYETTE							
3320 FAIRFIELD AVE							
FT WAYNE, IN 46807	35-0953465	501(C)(3)	10,421.	0.			CAPACITY BUILDING GRANT
MIDDLEBURY DAY CARE MINISTRY 708 WAYNE ST							
MIDDLEBURY, IN 46540	35-1916297	501(C)(3)	10,412.	0.			CAPACITY BUILDING GRANT
EPWORTH UMC 6450 ALLISONVILLE ROAD INDIANAPOLIS, IN 46220	35-2101494	NOT APPLICABLE	10,240.	0.			PTO LEVEL 3 GRANT
,			,				
FAYETTE COUNTY FOUNDATION 521 CENTRAL AVE SUITE A CONNVERSVILLE, IN 47331	35-2232770	501(C)(3)	10,000.	0.			PDG - INFANT/TODDLER
LEWIS CASS SCHOOLS: STRONG START			,				
FOR KINDERGARTEN PRIZE - 100 S							
MAIN ST PO BOX 104 - WALTON, IN 46994	35-1079150	NOT APPLICABLE	10,000.	0.			PDG - KINDERGARTEN TRANSITION
PACE COMMUNITY ACTION AGENCY, INC. 525 N 4TH ST VINCENNES, IN 47591	35-1120537	501(C)(3)	10,000.	0.			PDG - KINDERGARTEN TRANSITION
PERRY TOWNSHIP SCHOOLS: STRONG START FOR KINDERGARTEN PRIZE - 6548 ORINOCO AVE - INDIANAPOLIS,			,				PDG - KINDERGARTEN
IN 46227	35-6006777	170(B)(1)(A)(II)	10,000.	0.			TRANSITION
UNITED WAY OF PORTER COUNTY, INC. 951 EASTPORT CENTER DR							PDG - KINDERGARTEN
VALPARAISO, IN 46383	35-6006484	501(C)(3)	10,000.	0.			TRANSITION
YMCA OF PORTAGE TOWNSHIP, INC. 3100 WILLOWCREEK RD				_			PDG - KINDERGARTEN
PORTAGE, IN 46368	35-1404478	501(C)(3)	10,000.	0.			TRANSITION

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	Tago
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENCASTLE PRESBYTERIAN							
653 S CR 100 E							
GREENCASTLE, IN 46135	35-1585705	NOT APPLICABLE	9,854.	0.			PTQ LEVEL 3 GRANT
SOUTHEASTERN INDIANA ECONOMIC OPPORTUNITY CORP - PO BOX 240 -							
AURORA, IN 47001	35-1118476	501(C)(3)	9,836.	0.			PTQ ADVANCEMENT COACH
HUFFER MEMORIAL CHILDREN'S CENTER, INC - 2000 N ELGIN ST - MUNCIE, IN 47303	35-1275252	501(C)(3)	9,391.	0.			PTQ ADVANCEMENT COACH
			,,,,,,				
PEGGY CARNEY 8364 SOUTH 500 WEST TRAFALGAR, IN 46181	81-1342760	NOT APPLICABLE	9,000.	0.			PTQ LEVEL AWARDS
WAYNE COUNTY, IN FOUNDATION, INC. 33 SOUTH 7TH STREET							
RICHMOND, IN 47374	35-1406033	501(C)(3)	8,973.	0.			FCC COALITION SUPPORT
MADISON CHRISTIAN CHURCH 1015 SHERIDAN ST.	35-1334027	501/C)/3)	8,898.	0.			PTO LEVEL 3 GRANT
FRANKTON, IN 46044	33-1334027	501(0)(3)	0,030.	0.			FIQ DEVED 3 GRANT
PEQUENOS ANGELITOS DAYCARE AND PRESCHOOL - 3144 CHRISTOPHER LN -							
INDIANAPOLIS, IN 46224	46-3829418	NOT APPLICABLE	8,657.	0.			SPANISH LANGUAGE GRANT
PATHWAY ASSEMBLY OF GOD 4410 CENTRAL AVE							
LAKE STATION, IN 46405	35-2089765	501(C)(3)	7,925.	0.			CAPACITY BUILDING GRANT
KIDS FIRST CHILD CARE 110 N CASS ST	00 22222						2
WABASH, IN 46992	20-3380254	NOT APPLICABLE	7,349.	0.			PTQ LEVEL 3 GRANT

Part II Continuation of Grants and Other	r Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	ruge
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOODMAR UNITED METHODIST CHURCH							
HAMMOND, IN 46324	35-0988814	501(C)(3)	6,976.	0.			CAPACITY BUILDING GRANT
GREATER CLARK COUNTY 2112 UTICA SELLERSBURG ROAD							
JEFFERSONVILLE, IN 47130	35-1151414	170(B)(1)(A)(II)	6,504.	0.			FCC COALITION SUPPORT
CROSSROADS YMCA 100 E BURRELL DR							
CROWN POINT, IN 46307	35-1369437	501(C)(3)	6,000.	0.			PTQ LEVEL AWARDS
MONKEY BUSINESS DAYCARE & PRESCHOOL - 1108 SYCAMORE ST -	41 2217516	NOT APPLICABLE	6 000	0.			DWO LEVEL MARDS
PLYMOUTH, IN 46563	41-221/510	NOT APPLICABLE	6,000.	0.			PTQ LEVEL AWARDS
HOLY FAMILY CATHOLIC CHURCH 56405 MAYFLOWER ROAD							
SOUTH BEND, IN 46619	33-1156095	NOT APPLICABLE	5,880.	0.			PTQ LEVEL 3 GRANT
NORTH WHITE SCHOOL CORPORATION 402 EAST BROADWAY STREET							
MONON, IN 47959	35-1079151	170(B)(1)(A)(II)	5,515.	0.			CAPACITY BUILDING GRANT
JOHNSON COUNTY LEARNING CENTER 99 CRESTVIEW DR							
GREENWOOD, IN 46143	01-0970299	501(C)(3)	5,442.	0.			CAPACITY BUILDING GRANT
ST ADALBERT CATHOLIC CHURCH 2505 GRACE ST							
SOUTH BEND, IN 46619	35-1095958	NOT APPLICABLE	5,367.	0.			PTQ LEVEL 3 GRANT
AIDEE GALICIA-HERNANDEZ 3610 S. 18TH ST							
LAFAYETTE , IN 47909	35-6023788	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	Tuge
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARITA FELIZ							
1500 S WASHINGTON ST							
KOKOMO, IN 46904	35-6002549	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
101010, 11 10501	00 0002025		,,,,,,	-			
CREATIVE HANDS & BRILLIANT MINDS 2							
1619 W EWING AVE							
SOUTH BEND, IN 46613	45-5543926	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
INDIANA UNIVERSITY							
P.O. BOX 78000, DEPT 78896							PDG - KINDERGARTEN
DETROIT, MI 48278	35-6001673	501(C)(3)	5,000.	0.			TRANSITION
KAREN SOUKI							
733 S BELLEVIEW PLACE							
INDIANAPOLIS, IN 46221	85-0776252	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
LETY'S DAYCARE							
833 WOODCLIFF DR							
SOUTH BEND, IN 46615		NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
5001H BEND, 1N 40013		NOT AFFIICABLE	3,000.	0.			SPANISH LANGUAGE GRANT
LITTLE BLESSINGS							
806 S GLADSTONE AVE							
SOUTH BEND, IN 46619	30-0914511	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
,			, -				
MAGIC GARDEN							
602 S. KENTUCKY ST.							
SOUTH BEND, IN 46619	30-7335072	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
MANZANITA PRESCHOOL							
17570 BRANDEL AVE							
SOUTH BEND, IN 46635	83-2533561	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
MARIA LEDESMA							
701 S FALCON ST							
SOUTH BEND, IN 46619	64-2078246	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT

Part II Continuation of Grants and Oth	er Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	r ago
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARIA SANCHEZ MARINEZ							
3817 N WITTFIELD ST							
INDIANAPOLIS, IN 46235	11-5728408	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
MEISHA WIDE							
4431 NIGHTHAWK CT.							
INDIANAPOLIS, IN 46254	31-3063667	NOT APPLICABLE	5,000.	0.			PDG - INFANT/TODDLER
OLIVIA OLGUIN SANCHEZ							
1110 N ADAMS ST.							
SOUTH BEND, IN 46628	38-4105124	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
RAYITOS DE SOL DAYCARE							
3223 REVERE PLACE							
SOUTH BEND, IN 46619	32-0557235	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
ROCIO GONZALEZ							
1011 GOLFVIEW LANE							
SOUTH BEND, IN 46614	35-2682980	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
,			,				
SHELLYE SUTTLES							
1401 HOYT AVENUE							
INDIANAPOLIS, IN 46203	61-6245734	NOT APPLICABLE	5,000.	0.			PDG - INFANT/TODDLER
GUNGUTNE GODNED DAVGADE AND							
SUNSHINE CORNER DAYCARE AND PRESCHOOL - 575 RUDOLPH WAY -							
GREENDALE, IN 47025	15_5131996	NOT APPLICABLE	5,000.	0.			PTQ LEVEL AWARDS
OKEENDINEE, IN 47023	43 3131330	NOT MITEICABLE	3,000.	· ·			I IQ DDVDD MAMOO
THREE LITTLE ANGELS CHILDCARE							
639 MANCHESTER DRIVE							
SOUTH BEND, IN 46615	46-4800749	NOT APPLICABLE	5,000.	0.			SPANISH LANGUAGE GRANT
YVONNE ABEL							
7245 KESTREL STREET	20 5020172	NIOM ADDITOADIE	E 000				DDG TNEANW/MODDLED
HOBART, IN 46432	30-5828172	NOT APPLICABLE	5,000.	0.			PDG - INFANT/TODDLER

Part II Continuation of Grants and Oth	er Assistance to Gov	vernments and Organ	izations in the Un	i ted States (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DDUCET DE NINCC							
ARRUSEL DE NINOS 050 VERMONT ST							
ARY , IN 46409	27-1641305	501(C)(3)	5,000.	0.			SPANISH LANGUAGE GRANT

RT I, LINE 2: I MAINTAINS DETAILED RECORDS REGARDING G D PROGRAM/FINANCIAL REPORTS USING SPECIA	f (c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
art IV Supplemental Information. Provide the information required in Part I, RT I, LINE 2: I MAINTAINS DETAILED RECORDS REGARDING G ID PROGRAM/FINANCIAL REPORTS USING SPECIA RPOSE.				
RT I, LINE 2: I MAINTAINS DETAILED RECORDS REGARDING G D PROGRAM/FINANCIAL REPORTS USING SPECIA				
RT I, LINE 2: I MAINTAINS DETAILED RECORDS REGARDING G D PROGRAM/FINANCIAL REPORTS USING SPECIA				
RT I, LINE 2: I MAINTAINS DETAILED RECORDS REGARDING G D PROGRAM/FINANCIAL REPORTS USING SPECIA				
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RT I, LINE 2: I MAINTAINS DETAILED RECORDS REGARDING G D PROGRAM/FINANCIAL REPORTS USING SPECIA				
I MAINTAINS DETAILED RECORDS REGARDING G	ine 2; Part III, colum	n (b); and any other ac	dditional information.	
D PROGRAM/FINANCIAL REPORTS USING SPECIA				
	RANT AMOUN	TS, SELECTI	ON CRITERIA	
RPOSE.	L SOFTWARE	EXPRESSLY	FOR THIS	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

EARLY LEARNING INDIANA, INC.

Questions Regarding Compensation

Employer identification number 35-0888763

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The second of the second and provide the applicable amounts for each term in that the			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.	0.0		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
а	The organization?	6a		Х
h	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
5	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8		Х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
9	Regulations section 53.4958-6(c)?	9		
	negulations section 33.4330.0(c)?	ן פ		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deneiits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MAUREEN WEBER	(i)	193,273.	0.	191.	7,916.	11,983.	213,363.	0.
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BRITTANY KRIER	(i)	149,523.	0.	9.	4,665.	19,147.		0.
CHIEF STRATEGY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EARLY LEARNING INDIANA, INC.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

Employer identification number 35-0888763

CHILD CARE PROVIDERS

Schedule O (Form 990 or 990-EZ) (2019)

EARLY LEARNING INDIANA IS ON A MISSION TO ENSURE THE HIGHEST LEVEL OF EARLY CARE AND EDUCATION FOR CHILDREN IN INDIANA. ELI'S BOARD AND LEADERSHIP ENVISION A DAY IN WHICH EVERY CHILD IN INDIANA IS PREPARED WITH THE BUILDING BLOCKS TO FLOURISH IN KINDERGARTEN AND BEYOND. IN PURSUING THESE GOALS, ELI SERVES AS A CATALYST FOR CHANGE IN THE FAMILIES THAT WE SERVE IN THE EARLY LEARNING CENTERS THAT WE OPERATE THROUGH OUR PARTNERSHIPS WITH PROVIDERS THROUGHOUT THE LOCAL COMMUNITY AND BY DRIVING SYSTEM-LEVEL CHANGES ACROSS THE STATE OF INDIANA. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: GRANT ACTIVITIES - ELI HAS ALSO BEEN ENTRUSTED WITH SIGNIFICANT INVESTMENTS FROM THE LILLY ENDOWMENT INC. TO HELP GROW THE QUALITY AND CAPACITY OF EARLY LEARNING SERVICES ACROSS INDIANA. WITH THE SUPPORT OF A PREVIOUS GRANT FROM LILLY ENDOWMENT INC., ELI HAS IMPROVED THE OUALITY OF HUNDREDS OF PROGRAMS, TRAINED MORE THAN 300 TEACHERS, AND CREATED NEARLY 2,000 NEW EARLY LEARNING SEATS, OFTEN IN OTHERWISE HARD-TO-SERVE AREAS. CHILD CARE ANSWERS - CHILD CARE ANSWERS (CCA) PROVIDES CHILD CARE TRAINING, AND REFERRAL SERVICES TO SIX COUNTIES IN CENTRAL RESOURCE, CCA HELPS FAMILIES NAVIGATE CHILD CARE OPTIONS AND PROVIDES INFORMATION ON PROGRAM QUALITY. WITH A FOCUS ON EXPANDING THE SKILLS OF THE EARLY CHILDHOOD FIELD, CCA STAFF PROVIDE COACHING, TRAINING, AND FREE RESOURCES TO A RANGE OF EARLY CARE PROGRAMS. IT IS THE VISION OF CCA TO ENSURE THE CHILDREN OF TODAY AND TOMORROW ARE CARED FOR IN A

PROFESSIONAL AND NURTURING MANNER AND FAMILIES,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization EARLY LEARNING INDIANA, INC.

Employer identification number 35-0888763

AND COMMUNITY LEADERS KNOW THE IMPORTANCE OF THEIR ROLES IN THE

DEVELOPMENT OF CHILDREN.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW PROCESS: PRIOR TO BEING FILED, THIS FORM 990 WAS REVIEWED

BY THE FINANCE COMMITTEE OF THE BOARD AND THE FULL BOARD VIA E-MAIL.

MEMBERS WERE GIVEN THE OPPORTUNITY TO REVIEW AND COMMENT PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING PROCESS FOR CONFLICT OF INTEREST POLICY: ELI REGULARLY AND

CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST

POLICY BY ENSURING THAT ALL BOARD MEMBERS COMPLETE AND RETURN THE ANNUAL

CONFLICT OF INTEREST FORM. MANAGEMENT REVIEWS IN DETAIL THE RESPONSES ON

THOSE FORMS AND ADDRESSES ISSUES AS NEEDED.

FORM 990, PART VI, SECTION B, LINE 15:

PROCESS FOR DETERMINING KEY EMPLOYEE COMPENSATION: COMPENSATION FOR ELI'S

PRESIDENT & CEO AND OTHER KEY EMPLOYEES IS DETERMINED BASED ON THEIR JOB

PERFORMANCE AND COMPARISON TO BENCHMARK DATA FROM OUTSIDE ORGANIZATIONS. A

FORMAL COMPENSATION STUDY OF ALL POSITIONS WITHIN THE COMPANY WAS COMPLETED

IN 2016 AND UPDATED IN 2017.

FORM 990, PART VI, SECTION C, LINE 19:

MAKING DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION: THE FOLLOWING DOCUMENTS

ARE AVAILABLE FOR PUBLIC INSPECTION AS INDICATED: UPON REQUEST-FORM 1023,

AUDITED FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, CONFLICT-OF-INTEREST

POLICY. ON WEBSITE (WWW.EARLYLEARNINGINDIANA.ORG): FORM 990.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

EARLY LEARNING	G INDIANA, INC.					35-08887	63	
Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes"	on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-year a	assets	Direct c	(f) ontrolling itity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	D, Part IV, line 34, b	pecause it had one o	or more	related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direc	(f) ct controlling entity	conti	g) 512(b)(13) rolled iity?
DAY NURSERY AUXILIARY - 35-1518370 1776 N MERIDIAN INDIANAPOLIS, IN 46202	FUNDRAISING	INDIANA	501(C)(3)	LINE 12D, III-O			163	X

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop alloca	artianata		General	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	<u> </u>
	1										
	1										
	1										
	1										
	1										
	1										
	l	l	l	1		l			<u> </u>	\perp	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X				
	Gift, grant, or capital contribution from related organization(s)				1c	X					
	Loans or loan guarantees to or for related organization(s)				1d		X				
	Loans or loan guarantees by related organization(s)				1e		X				
f	Dividends from related organization(s)				1f		X				
g	g Sale of assets to related organization(s)				1g		X				
h	Purchase of assets from related organization(s)				1h		X				
i	Exchange of assets with related organization(s)				1i		X				
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X				
k	C Lease of facilities, equipment, or other assets from related organization(s)				1k		X				
1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X				
m	m Performance of services or membership or fundraising solicitations by related organization(s)										
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
0	o Sharing of paid employees with related organization(s)										
р	p Reimbursement paid to related organization(s) for expenses										
	q Reimbursement paid by related organization(s) for expenses										
r	Other transfer of cash or property to related organization(s)				1r		X				
s	Other transfer of cash or property from related organization(s)				1s		X				
2	If the answer to any of the above is "Yes," see the instructions for information on who must con-	mplete this	s line, including covered re	elationships and transaction thresholds.							
	(a) (b) Name of related organization (b) Transatype (action	(c) Amount involved	(d) Method of determining amount invo	lved						
1)											
٥,											
2)											
٥,											
3)											
41											
4)		+									
5)											
5)		+									
6)											
	63 09-10-19	•		Schedule F	(Forn	n 990)	2019				

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- ate tions?	General manage partne	(k) Percentage ownership
			,	100 110		100	110		
									000) 0040

Form **990-T Exempt Organization Business Income Tax Return** OMB No. 1545-0047 (and proxy tax under section 6033(e)) For calendar year 2019 or other tax year beginning ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Internal Revenue Service Name of organization (Check box if name changed and see instructions.) Check hox if address changed Print EARLY LEARNING INDIANA, INC. 35-0888763 B Exempt under section E Unrelated business activity code (See instructions.) X 501(c)(3 or Number, street, and room or suite no. If a P.O. box, see instructions. Type 408(e) 220(e) 1776 N. MERIDIAN ST., NO. A ີ|408A | 7530(a) City or town, state or province, country, and ZIP or foreign postal code 529(a) INDIANAPOLIS, IN 46202 C Book value of all assets F Group exemption number (See instructions.) 40, 357, 161. G Check organization type X 501(c) corporation 501(c) trust 401(a) trust Other trust **H** Enter the number of the organization's unrelated trades or businesses. Describe the only (or first) unrelated _ . If only one, complete Parts I-V. If more than one, trade or business here describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V. X No During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? If "Yes," enter the name and identifying number of the parent corporation. J The books are in care of ► THE ORGANIZATION Telephone number \triangleright 317-636-9197 Part I Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net 1a Gross receipts or sales c Balance **b** Less returns and allowances 1c 2 Cost of goods sold (Schedule A, line 7) 3 Gross profit. Subtract line 2 from line 1c 3 4a Capital gain net income (attach Schedule D) 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4h Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach statement) 5 5 Rent income (Schedule C) 6 Unrelated debt-financed income (Schedule E) 7 7 8 8 Interest, annuities, royalties, and rents from a controlled organization (Schedule F) Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 9 Exploited exempt activity income (Schedule I) 10 10 Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule) 12 12 Total. Combine lines 3 through 12 13 | Part II | **Deductions Not Taken Elsewhere** (See instructions for limitations on deductions.) (Deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 15 Salaries and wages 15 16 16 17 17 Interest (attach schedule) (see instructions) 18 18 19 Taxes and licenses 19 Depreciation (attach Form 4562) 20 20 21a 21 Less depreciation claimed on Schedule A and elsewhere on return 21b 22 22 23 Contributions to deferred compensation plans 23 24 Employee benefit programs 24 25 Excess exempt expenses (Schedule I) 25 Excess readership costs (Schedule J) 26 26 27 Other deductions (attach schedule) 27 **Total deductions**. Add lines 14 through 27 28 28 29 29 Unrelated business taxable income before net operating loss deduction. Subtract line 28 from line 13 30 Deduction for net operating loss arising in tax years beginning on or after January 1, 2018 (see instructions) 30

EXTENDED TO NOVEMBER 16, 2020

31

Part	III	Total Unrelated Business Taxal	ole Income							
32	Total of	f unrelated business taxable income computed	from all unrelated trades o	r businesses (s	ee instructions)		. 32			0.
33	Amoun	ts paid for disallowed fringes					33			
34	Charita	ble contributions (see instructions for limitation	n rules)				34			0.
		nrelated business taxable income before pre-20					35			
36	Deduct	ion for net operating loss arising in tax years b	eginning before January 1,	2018 (see insti	ructions)		. 36			
		f unrelated business taxable income before spe								
38	Specific	c deduction (Generally \$1,000, but see line 38	instructions for exceptions)			38	1	.,00	00.
39	Unrelat	ted business taxable income. Subtract line 3	8 from line 37. If line 38 is							
	enter th	ne smaller of zero or line 37					39			0.
Part	IV	Tax Computation								
40	Organiz	zations Taxable as Corporations. Multiply lin	e 39 by 21% (0.21)				40			0.
41		Taxable at Trust Rates . See instructions for t								
	Ta	ax rate schedule or 🔃 Schedule D (Form	1041)				41			
42	Proxy t	ax. See instructions					► 42			
43	Alterna	tive minimum tax (trusts only)					43			
44	Tax on	Noncompliant Facility Income. See instruction	ons				44			
45	Total. /	Add lines 42, 43, and 44 to line 40 or 41, which	never applies				45			0.
		Tax and Payments								
46 a	Foreign	tax credit (corporations attach Form 1118; tru	ısts attach Form 1116)		46a					
b	Other c	redits (see instructions)			46b					
		for prior year minimum tax (attach Form 8801								
		redits. Add lines 46a through 46d								
47	Subtrac	ct line 46e from line 45					47			0.
		axes. Check if from: Form 4255								
		ax. Add lines 47 and 48 (see instructions)								0.
		et 965 tax liability paid from Form 965-A or Fo					. 50			0.
		nts: A 2018 overpayment credited to 2019					_			
b	2019 es	stimated tax payments			51b	1,480	<u>. </u>			
C	Tax dep	posited with Form 8868			51c		_			
		organizations: Tax paid or withheld at source					_			
е	Backup	withholding (see instructions)			51e		_			
		for small employer health insurance premiums			51f					
g		redits, adjustments, and payments:								
			ther					4		
52	Total p	ayments. Add lines 51a through 51g					52		.,48	80.
		ted tax penalty (see instructions). Check if For								
		e. If line 52 is less than the total of lines 49, 50					54		4.0	2.0
		yment. If line 52 is larger than the total of line		ount overpaid			55		.,48 .,48	
56 Part		ne amount of line 55 you want: Credited to 20 Statements Regarding Certain		er Informa	tion (see inc	Refunded •	► 56		.,40	50.
		time during the 2019 calendar year, did the org			•				Vaa	No.
57		financial account (bank, securities, or other) in		•		•			Yes	No
		Form 114, Report of Foreign Bank and Finance		-	-					
	here	Tomi 114, Report of Foreign Bank and Finance	iai Accounts. II 165, cinci	uie name oi uii	e loreigh country	y				Х
58		the tax year, did the organization receive a dis	tribution from or was it the	a granter of or t	traneferor to a f	oreian trust?				X
30	-	see instructions for other forms the organization		granitor of, or	iransieror io, a r	oreign trust:				
59		ne amount of tax-exempt interest received or a	•	\$						
	Uı	nder penalties of perjury, I declare that I have examined	this return, including accompany				vledge and b	elief, it is true,	-	
Sign	cc	orrect, and complete. Declaration of preparer (other than	n taxpayer) is based on all inform	ation of which prep	parer has any know	ledge.				
Here				TREAS	URER/CF)		S discuss this r or shown below		ith
		Signature of officer	Date	Title	0111111			s)? X Yes		No
		Print/Type preparer's name	Preparer's signature		Date	Check	if PTII			•
Paid	ı	, , , po p. opa. o. o namo			_ 4.0	self- employe		-		
	arer	BRIDGETTE MUGGE	BRIDGETTE MU	JGGE	10/29/2			006714	18	
	Only		LLC		<u> </u>	Firm's EIN		5-1178		1
056	Cilly		ERIDIAN ST,	STE 400)					
		Firm's address CARMEL, IN				Phone no.	317-8	848-89	20	

Schedule A - Cost of Good	s Sold. Enter	method of inver	ntory v	aluation ► N/A					
1 Inventory at beginning of year				Inventory at end of yea	r		6		
2 Purchases				Cost of goods sold. Su					
3 Cost of labor	3			from line 5. Enter here	and in I	Part I,			
4a Additional section 263A costs				line 2			7		
(attach schedule)	4a		8	Do the rules of section	263A (with respect to		Yes	No
b Other costs (attach schedule)				property produced or a		,			
5 Total. Add lines 1 through 4b	5			the organization?					
Schedule C - Rent Income (see instructions)	(From Real	Property and	d Per	sonal Property L	ease	d With Real Prop	erty	()	
Description of property									
(1)									
(2)									
(3)									
(4)									
	2. Rent receiv	ed or accrued							
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%)	e than	` ' of rent for	personal	onal property (if the percentage property exceeds 50% or if ed on profit or income)	ge	3(a) Deductions directl columns 2(a) a	y conne and 2(b)	ected with the income in (attach schedule)	1
(1)				,					
(2)									
(3)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column	2(a) and 2(b). En n (A)	iter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	. •		0.
Schedule E - Unrelated Del	ot-Financed		instru	ctions)		•			
			2	2. Gross income from		 Deductions directly conto debt-finant 			
1. Description of debt-fi	nanced property			or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)		(b) Other deduction (attach schedule)	IS
(1)									
(2)									
(3)									
(4)									
 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 	of or a	e adjusted basis allocable to inced property h schedule)	6	Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)		8. Allocable deducti (column 6 x total of co 3(a) and 3(b))	
(1)				%					
(2)				%					
(3)				%					
(4)				%					
						inter here and on page 1, Part I, line 7, column (A).		Enter here and on page Part I, line 7, column (
Totals				•		0			0.
Total dividends-received deductions in	ncluded in columi	า 8				<u> </u>			0.

Form **990-T** (2019)

Schedule F - Interest,	Annuitie	s, Royal	ties, an	d Rents	From Co	ntrolle	d Organiza	ations	s (see ins	structio	ons)	
				Exempt	Controlled O	rganizati	ons					
1. Name of controlled organiza	tion	2. Emidentifi	cation	3. Net unr	related income e instructions)	4. Tot	tal of specified ments made	includ	rt of column 4 ded in the cont zation's gross	rolling	6	Deductions directly connected with income in column 5
(1)												
(2)												
(3)												
(4)												
Nonexempt Controlled Organ	izations			1		I		1				
7. Taxable Income		unrelated incon	ne (loss)	0 Total	of specified pay	monto	10. Part of colu	mn 0 tha	at in included	44	Dadiii	ations divostly sourceted
7. Taxable illiconie		see instruction		9. 10tai	made	ments	in the controll		nization's	11. 1	vith in	ctions directly connected come in column 10
(1)												
(2)												
(3)												
(4)												
	1			•			Add colun Enter here and line 8, 0		e 1, Part I,		er here	columns 6 and 11. e and on page 1, Part I, e 8, column (B).
Table									0			0
Totals			············	F04/-\/7	7) (0) 04 (<u>-</u>			0.			0.
Schedule G - Investme		ne or a s	ection	50 I (C)(<i>I</i>), (9), or ((17) Org	ganization					
(See Inst	ructions)						O Daduatia					F Takal daduakana
1. Desc	cription of inco	ome			2. Amount of	income	 Deduction directly connected (attach sched) 	ected	4. Set- (attach s	-asides schedule))	Total deductions and set-asides (col. 3 plus col. 4)
(1)												
(2)												
(3)												
(4)												
					Enter here and Part I, line 9, co							Enter here and on page 1, Part I, line 9, column (B).
Totals				•		0.						0.
Schedule I - Exploited (see instri	-	Activity	Income	e, Other	Than Adv		g Income					
(000	<u> </u>				4. Net incor	ma (laga)						_
1. Description of exploited activity	unrelated incom	Gross I business ne from business	directly of with pro of uni	penses connected oduction related s income	from unrelated business (cominus colum gain, comput through	d trade or olumn 2 in 3). If a e cols. 5	5. Gross inco from activity is not unrelat business inco	that ted	attribu	penses table to mn 5		7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)												
(1) (2) (3) (4)												
(3)												
(4)												
	page 1	re and on 1, Part I, , col. (A).	page 1	re and on I, Part I, col. (B).								Enter here and on page 1, Part II, line 25.
Totals		0.		0.								0.
Schedule J - Advertisi	ng Incor		nstructior									-
Part I Income From					solidated	Basis						
1. Name of periodical		2. Gross advertising income		3. Direct ertising costs	or (loss) (c col. 3). If a g	tising gain col. 2 minus ain, comput hrough 7.	5. Circulatincome		6. Read			7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)												
(2)												
(3)												
(1) (2) (3) (4)												
Totals (carry to Part II, line (5))			0.	0								0.
Totals (carry to Fait II, IIIIe (3))			· •	U	•				1			<u> </u>

Form 990-T (2019) EARLY LEARNING INDIANA, INC. 35-08887 Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		•	0.

Form **990-T** (2019)

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 35-0888763 EARLY LEARNING INDIANA, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1776 N. MERIDIAN ST., NO. A return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. INDIANAPOLIS, IN 46202 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Code Is For Code Is For Form 990 or Form 990-EZ Form 990-T (corporation) 01 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION ullet The books are in the care of lacksquare 1776 N. MERIDIAN ST. - INDIANAPOLIS, IN 46202 Telephone No. ► 317-636-9197 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 16, 2020 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2019 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2020)

3b

instructions

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 35-0888763 EARLY LEARNING INDIANA, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1776 N. MERIDIAN ST., NO. A return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. INDIANAPOLIS, IN 46202 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Code Is For Code Is For Form 990 or Form 990-EZ Form 990-T (corporation) 01 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION ullet The books are in the care of lacksquare 1776 N. MERIDIAN ST. - INDIANAPOLIS, IN 46202 Telephone No. ► 317-636-9197 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 16, 2020 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2019 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Change in accounting period

any nonrefundable credits. See instructions.

Form 8868 (Rev. 1-2020)

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3b

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EXTENSION REQUEST FOR INDIANA FORM NP-20

Form **8868**

(Rev. January 2020)

Application for Automatic Extension of Time To File an

Exempt Organization Return

► File a separate application for each return.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).			
•	rations required to file an income tax return other than Fo Form 7004 to request an extension of time to file income		, , , , , , , , , , , , , , , , , , , ,	s, REMICs	s, and trusts	
Type or	Name of exempt organization or other filer, see instruc	ctions.		Taxpayer	identification num	ber (TIN)
print	EARLY LEARNING INDIANA, INC				35-08887	63
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, so 1776 N. MERIDIAN ST., NO. A	ee instruct	tions.			
instructions.	City, town or post office, state, and ZIP code. For a for INDIANAPOLIS, IN 46202	oreign add	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applicati	ion	Return	Application			Return
ls For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990)-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990)-PF	04	Form 5227			10
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	0-T (trust other than above)	06	Form 8870			12
Teleph If the c If this box	books are in the care of 1776 N. MERIDIA none No. 317-636-9197 organization does not have an office or place of business is for a Group Return, enter the organization's four digit (If it is for part of the group, check this box quest an automatic 6-month extension of time until organization named above. The extension is for the organization or the organization of the organization named above. The extension is for the organization or the organization of the organization named above. The extension is for the organization or the organization of the or	in the Un Group Exe and atta	Fax No. ited States, check this box mption Number (GEN) ich a list with the names and TINs of MBER 16, 2020 , to file	If this is fo	r the whole group,	s for.
2 If ti	tax year beginning ne tax year entered in line 1 is for less than 12 months, ch Change in accounting period	, an		Final retur	· n	
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, 6	enter the tentative tax, less			
	y nonrefundable credits. See instructions.	antar c:::	, refundable avadite and	3a	\$	0.
	nis application is for Forms 990-PF, 990-T, 4720, or 6069 imated tax payments made. Include any prior year overp	•		3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa			00	- *	
usi	ng EFTPS (Electronic Federal Tax Payment System). See	instructio	ns.	3с	\$	0.
Caution:	If you are going to make an electronic funds withdrawal	(direct del	oit) with this Form 8868, see Form 84	453-EO an	d Form 8879-EO fo	or payment

.HA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions.

NP-20State Form 51062
(R10 / 8-19)

Indiana Department of Revenue Indiana Non profit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginning	01	_/	01	/2019	and	Ending	12	/	31	/2019
		MM.	/ DD/ Y	ΛΥΥ				MM	/ DD/ Y	YYY

Check if:	Change of Address
	Amended Report
	Final Report: Indicate
2019	Date Closed

Due on the 15th day of the 5th month following the end of the tax year. NO FEE REQUIRED.

Name of Organization EARLY LEARNING IND	IANA INC			Telephone Number 317 636	9197
Address 1776 N MERIDIAN ST	' NO A	County 49		Indiana Taxpayer Iden	ntification Number
City INDIANAPOLIS	State INDIANA	Zip Code 462	02	Federal Employer Idea	
Printed Name of Person to Contact MAUREEN WEBER		l	Contact's Telephone Nur 317 636		
,	ch a completed copy of Form 990, 990l ated business income of more than \$1,0	,		i 13 of the Internal F	Revenue Code, you
Current Information					
bylaws, or other instruments of 2. Indicate number of years your 3. Attach a schedule, listing the n	ly reported to the Department been made is similar importance? If yes, attach a department is similar importance? If yes, attach a department is similar importance in continuous eximates, titles and addresses of your current mission of your organization below.	etailed des stence.	cription of changes.	nts, (e.g.) articles o	f incorporation,
Email Address:					
I declare under the penalties of perjustrue, complete, and correct. DAVE STEWART	ury that I have examined this return, inc	Ū	attachments, and to	the best of my kno	wledge and belie f, it
Signature of Officer or Trustee		Title 317-	636-9197		Date
Name of Person(s) to Contact		Daytime	Telephone Number		
Extensions of Time to File	Important: Please submit this com Indiana Department of Rever P.O. Box Indianapolis, IN Telephone: (317	nue, Tax A 6481 46206-648 () 232-012	dm inistration 31 9		
The Department recognizes the Inter	nal Povonuo Sorvico application, for aut	omatic cyt	oncion of time to file	- Form 9969 DIA	aco forward a convict

The Department recognizes the Internal Revenue Service application for automatic extension of time to file, Form 8868. Please forward a copy of your federal extension, identified with your Nonprofit Taxpayer Identification Number (TID), to the Indiana Department of Revenue, Tax Administration by the original due date to prevent cancellation of your salestax exemption. Always indicate your Indiana Taxpayer Identification number on your request for an extension of time to file.

Reports post marked within thirty (30) days after the federal extension due date, as requested on Federal Form 8868, will be considered as timely filed. A copy of the federal extension must also be attached to the Indiana report. In the event that a federal extension is not needed, a taxpayer may request in writing an Indiana extension of time to file from the: Indiana Department of Revenue, Tax Adm inistration, P.O. Box 6481, Indianapolis, IN 46206-6481, (317) 232-0129.

If Form NP-20 or extension is not timely filed, the taxpayer will be notified by the Department pursuant to I.C. 6-2.5-5-21(d), to file Form NP-20. If within sixty (60) days after receiving such notice the taxpayer does not file Form NP-20, the taxpayer's exemption from sales tax will be canceled.



NP-20 STATEMENT 1

THE MISSION OF EARLY LEARNING INDIANA IS TO ENSURE THE HIGHEST LEVEL OF EARLY CARE AND EDUCATION FOR CHILDREN IN INDIANA.

FORM NP-20	LIST OF	OFFICERS,	DIRECTORS	AND	TRUSTEES	STAT	EMENT	2
NAME AND ADDRESS					TITLE			
ALONZO WEEMS 1776 N. MERIDIAN INDIANAPOLIS, IN		A	VICE CH	IAIR				
ANDREW PERRIN 1776 N. MERIDIAN INDIANAPOLIS, IN		A	CHAIR					
ANNELIESE WILLIAN 1776 N. MERIDIAN INDIANAPOLIS, IN	ST., NO.	A	DIRECTO)R				
DEREK GRIMM 1776 N. MERIDIAN INDIANAPOLIS, IN		A	TREASUF	RER				
JILL ROBISCH 1776 N. MERIDIAN INDIANAPOLIS, IN		A	SECRETA	ARY				
JOHN MILLER 1776 N. MERIDIAN INDIANAPOLIS, IN		A	DIRECTO)R				
LOUONNA KACHUR 1776 N. MERIDIAN	ST., NO.	A	DIRECTO	OR				

PAT HUBLEY

1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202

INDIANAPOLIS, IN 46202

DIRECTOR

PAUL KRIEVINS 1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202

DIRECTOR

TERRI REILLY 1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202

DIRECTOR

TONY KAUFMAN 1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202

PAST CHAIR

EARLY LEARNING INDIANA, INC.

JULIE GOLDSBERRY 1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202 CFO (1/1/19 - 8/16/19)

MAUREEN WEBER 1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202

PRESIDENT AND CEO

BRITTANY KRIER 1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202

CHIEF STRATEGY OFFICER

DAVE STEWART 1776 N. MERIDIAN ST., NO. A INDIANAPOLIS, IN 46202

VP/CFO (8/19/19 - 12/31/19)

EXTENSION REQUEST FOR INDIANA FORM IT-20NP

Form **8868** (Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www irs gov/e-file-providers/e-file-for-charities-and-pon-profits

	tis C Manth Fatancian of Times O					
	atic 6-Month Extension of Time. Only subr	nit origin	al (no copies needed).			
-	ations required to file an income tax return other than F Form 7004 to request an extension of time to file incon			ships, REMICs	s, and trusts	
ype or	Name of exempt organization or other filer, see instru	uctions.		Taxpayer	identification	number (TIN)
orint ile by the	EARLY LEARNING INDIANA, IN				35-088	8763
ue date for ling your eturn. See	Number, street, and room or suite no. If a P.O. box, 1776 N. MERIDIAN ST., NO.	A				
nstructions.	City, town or post office, state, and ZIP code. For a INDIANAPOLIS, IN 46202	foreign add	ress, see instructions.			
nter the	Return Code for the return that this application is for (fi	le a separa	te application for each return)			0 7
Application	on	Return	Application			Return
s For		Code	Is For			Code
orm 990	or Form 990-EZ	01	Form 990-T (corporation)			07
orm 990	-BL	02	Form 1041-A			08
orm 472	0 (individual)	03	Form 4720 (other than individu	al)		09
orm 990	-PF	04	Form 5227			10
orm 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
orm 990	-T (trust other than above)	06	Form 8870			12
Teleph If the o	noks are in the care of \blacktriangleright $\frac{1776}{9197}$ N. MERIDI one No. \blacktriangleright $\frac{317-636-9197}{9197}$ organization does not have an office or place of business for a Group Return, enter the organization's four digit of the it is for part of the group, check this box \blacktriangleright	s in the Un Group Exe	Fax No. ▶ ited States, check this box mption Number (GEN)	If this is fo	r the whole gr	oup, check this
	quest an automatic 6-month extension of time until organization named above. The extension is for the org		MBER 16, 2020 , t	o file the exem	npt organizatio	on return for
▶[$\overline{\mathrm{X}}$ calendar year 2019 or					
►L	tax year beginning	, an	d ending		_ ·	
2 If th	e tax year entered in line 1 is for less than 12 months, a Change in accounting period	check reaso	on: Initial return	Final retur	n	
	is application is for Forms 990-BL, 990-PF, 990-T, 4720), or 6069, e	enter the tentative tax, less		_	0
	nonrefundable credits. See instructions.			3a	\$	0.
	is application is for Forms 990-PF, 990-T, 4720, or 606					0
esti	mated tax payments made. Include any prior year over			3b	\$	0.
		avment wit	h this form if required by	ı	I	
c Bala	ance due. Subtract line 3b from line 3a. Include your p ng EFTPS (Electronic Federal Tax Payment System). Se			Зс	\$	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Indiana Department of Revenue

State Form 148 (R18 / 8-19)

Indiana Nonprofit Organization Unrelated Business Income Tax Return

Calendar Year Ending December 31, 2019 or

Fiscal Year Beginning 2019 and Ending

Check box if amended. Check box if name changed. Federal Employer Identification Number Name of Organization EARLY LEARNING INDIANA INC 35 0888763 Number and Street 2-Digit County Code Principal Business Activity Code 1776 N MERIDIAN ST NO A 49 ZIP Code City State Telephone Number INDIANAPOLIS IN 46202 317 636 9197 K Check all boxes that apply: Initial Return Final Return Schedule M In Bankruptcy X Yes L Do you have on file a valid extension of time to file your return (federal Form 7004 or an electronic extension of time)? No Adjusted Gross Income Tax Calculation on Unrelated Business Income 1. Unrelated business taxable income before NOL deduction from federal Form 990-T. Use a minus sign for negative amounts. Attach Form 990-T .00 1000.00 Specific deduction (generally \$1,000; see instructions) -1000.00Subtract line 2 from line 1 Modifications (use a minus sign for negative amounts) Enter name of add-back or deduction Code No. .00 5. Enter name of add-back or deduction Code No. 5 .00 6 Enter name of add-back or deduction Code No. 6 .00 7. Enter name of add-back or deduction Code No. 7 .00 Unrelated business income: add or subtract lines 3 through 7. If not apportioning, enter -1000.00same amount on line 10 9. Enter Indiana apportionment percentage, if applicable, from line 9 of IT-20 Schedule E apportionment (enclose schedule) Unrelated business income apportioned to Indiana (line 8 x line 9; otherwise, enter line 8 amount) -1000.0010 10. Enter Indiana Net Operating Loss deduction. Enclose Schedule IT-20NOL 11 -1000.00Taxable Indiana unrelated business income (subtract line 11 from line 10) 12. 12 Taxable income from other forms (Form 1120-POL) 13. 13 -1000 no Subtotal (add lines 12 and 13) 14. 14 Indiana tax on unrelated business income (multiply line 14 by tax rate; see instructions for line 15) 00.00 15. 15 Sales/use tax on purchases subject to use tax from Sales/Use Tax Worksheet 16. 16 .00 00.00 Total tax due (add lines 15 and 16) 17 17. **Credit for Estimated Tax and Other Payments** 410.00 410. Enter total Qrt. 1 18 18. Qrt. 3 Qrt. 4 Amount paid with extension 19 .00 Amount of overpayment credit (from tax year ending) OΩ 20. 20 EDGE credit. Enter the total EDGE credit amount claimed (line 19 on Schedule IN-EDGE) 21. 21 .00 EDGE-R credit. Enter the total EDGE-R credit amount claimed (line 19 on Schedule IN-EDGE-R) 22. 22 .00 Enter the amount of other credit 23 .00 Certified credits. Enter the total of certified credits claimed from Schedule IN-OCC and enclose this 24. schedule with your return 24 .00 410.00 Total credits (add lines 18-24) 25. 25 00.00 26. Balance of tax due (line 17 minus line 25) 26 27. Penalty for the underpayment of estimated tax. Attach Schedule IT-2220 27 .00 Check box if using annualization method Interest: If payment is made after the original due date, compute interest (see instructions) 28 .00 28. Penalty: If paid late, enter the greater of \$5 or 10% of line 26; see instructions. If line 17 is zero, enter \$10 per day filed past due date 29 .00 Total payment due (add lines 26-29). (Payment must be made in U.S. funds) PAY THIS AMOUNT 30 .00 30. 410.00 Total overpayment (line 25 minus lines 17 and 27-29) 31. 31 410.00 32. Amount of line 31 to be refunded 32 Amount of line 31 to be applied to the following year's estimated tax account .00



.00

.00

.00

Certification of Signatures and Authorization Section

Under penalties of perjury, I declare I have examined this return, including all accompanying schedules and statements, and to the best of my knowledge and belief it is true, correct, and complete.

X Yes No I authorize the department to discuss my return with my personal representative (see instructions).

BMUGGE@BLUEANDCO.COM Paid Preparer's Email Address:

BLUE & CO., LLC THE ORGANIZATION

Paid Preparer: Firm's Name (or yours if self-employed) Personal Representative's Name (Print or Type)

P00671418

Personal Representative's Email Address PTIN

317 848 8920

Signature of Corporate Officer Date Telephone Number

DAVE STEWART TREASURER/

12800 N. MERIDIAN ST, STE 400

Print or Type Name of Corporate Officer Title Address

10 29 20 BRIDGETTE MUGGE CARMEL

Signature of Paid Preparer Date City

46032 BRIDGETTE MUGGE IN Print or Type Name of Paid Preparer State ZIP Code +4

> Please mail your forms to: Indiana Department of Revenue P.O. Box 7228 Indianapolis, IN 46207-7228